PREFACE ABOUT Q-PARK STRATEGY RESULTS OTHER INFORMATION OVERVIEWS

CONTENTS

PREFACE	4
ABOUT Q-PARK	6
I Profile	6
I Quality in parking	8
I Review of business	9
I Review of CSR	14
I Notable projects	16
I Future outlook	26
STRATEGY	28
I How we create value	29
I Sustainable development goals	32
I Materiality analysis	34
I CSR strategy	38
RESULTS	44
I Performance highlights	44
I Value Creation	46
I Value Capturing	56
I Value Sharing	64
I Value Retention	70
OTHER INFORMATION	79
I Supply chain	80
I Governance, policies and codes	81
I Risk management	82
I What we can do better	90
OVERVIEWS	92
I GRI Content Index	92
I Stakeholders	98
GLOSSARY	102

PREFACE ABOUT Q-PARK STRATEGY RESULTS OTHER INFORMATION OVERVIEWS

HOW WE CREATE VALUE

Ambition

Q-Park's ambition is to be the strongest European car parking operator that best understands and seizes car parking market opportunities. Our focus is to create value for all stakeholders: shareholders, investors, landlords, municipalities, commercial partners, customers and employees. Ongoing dialogue with our stakeholders is vital to ensure that their interests and needs are represented in the choices we make.

Strategy

We operate in a dynamic environment. To provide a dynamic response to external events and market trends our plans are built on five strategic areas:

- I portfolio of strong locations;
- I differentiated contract types & propositions;
- digital, commercial & pricing capabilities;
- I operational excellence;
- I mobility partnerships.

We maintain and strengthen our position by remaining alert to new developments and responding with forward-looking strategies:

- We aim to gain substantial benefit by utilising our scale of operations and market position.
- We want to increase the margins on our operating activities by focusing on efficiency.
- We focus on increasing our market share through acquisitions and different types of lease and management contracts.

Impact on society

Our aim in society is to be an integral part of city mobility policies and to work towards sustainable freedom of mobility. We achieve this through adopting a fair pricing policy, facilitating actual and relevant information provision, and integrating with alternative modes of transport.

We create sustainable value in society with our parking products: they help to improve quality

- of life and to reduce air pollution generated by traffic cruising for a place to park.
- We add value by providing functional services and digital solutions.

Value creation model

By offering a substantial portfolio of parking facilities in urbanisations throughout Western Europe, we are able to have an impact on mobility needs and related issues. On the one hand there is an individual need to go places for educational, economic, social and leisure purposes – whenever possible and without any hassle. On the other, there is a societal need to improve the liveability of cities, increase safety for pedestrians and cyclists, provide access to green and public spaces, support economic development, and offer affordable and equitable access for all.

The negative impact by passenger cars on, for example, air quality and pedestrian safety, needs to be balanced by the positive impact on economic development and individual freedom of mobility. And the positive impact of off-street parking on space for people (pavements, bicycle lanes, urban parks and town squares) needs to offset the negative impact of decreasing on-street (sometimes even free) parking and thus proximity to city amenities and vital functions.

An even better example may be the need to reduce energy consumption on the one hand while increasing the number of EV charging points on the other.

With this model we aim to give insights into our efforts, from capital input to long-term impact, serving our stakeholders and society at large. If you require detailed information on the results or our efforts, take a look at the Q-Park Liveability Model.

RESULTS

Figure 6: Value creation model

ABOUT Q-PARK

How Q-Park creates

The six capitals we depend on



Financial

Equity & Debt Investment property



Manufactured

Parking facilities (PFs) Parking spaces EV charging points



Intellectual

Functional real estate design Industry expertise & Brand strength Back-office & Business intelligence



Human

Employees Training **Partners**



Social

Stakeholder dialogue Materiality research Customer satisfaction



Natural

Energy consumption Renewable energy

Our business model and strategy



Mission

Enhancing quality of life by providing clean and safe parking facilities, based on the pillars of



8/8 Convenience



Reliability



Hospitality



Value drivers



Customer focus



Quality focus



Working together



Result oriented



Core activities

Operating purpose-built parking facilities Managing parking facility contracts Monitoring compliance to parking regulations Providing parking products and services Offering digital parking and payment solutions



Core strategies

Portfolio growth Operational excellence Digital transformation Group-wide programmes





long-term value

r customer

Motorists

Short Term Parkers

Access via parking ticket, payment card or number plate

Pre-bookers

Meeting & Leisure Event Venues & Organisers

Long Term Parkers

Season ticket holders Key accounts with ≥ 5 contracts

Sales Channels

Purpose Partners (URL) Mobility Partners (API)

Asset Owners & Infra Influencers

Public & Private Landlords National & Local Authorities **Project Developers**

The results of our efforts

Financial

(x EUR million)

Adjusted revenue EUR487.4 Adjusted result EUR 52.9



Manufactured

Parking facilities (PFs) 3,076 Parking spaces 571,166 EV charging points 1,190



Intellectual

Q-Park PaSS Q-Park Apps Q-Park QCR

24/7



Human

Average training hours 12.6 Incidents reduced to Commercial partnerships



Social

PRM parking spaces 2,976 24/7 service 1,053 204 Mobility hubs



Natural

Carbon footprint **▼13.3**% Energy consumption **▼19.3**%



The impact on SDGs



Affordable & Clean energy

- Renewable energy
- Solar & Wind



Innovation & Infrastructure

- Accessible amenities
- LED lighting
- EV charging points
- Mobility hubs
- Bicycle parking
- Repurpose capacity
- Sustainable materials
- Circular constructions





- Mobility solutions
- Digital solutions
- Reduce search traffic
- Walking & Cycling
- Spaces and lifts for PRMs



